

What we all need: Elements of dignity

1. Acceptance of identity regardless of difference
2. Inclusion & belonging
3. Safety - physically and psychologically
4. Acknowledgement – be given full attention
5. Recognition of talent, hard work, thoughtfulness, help
6. Fairness – without discrimination or injustice
7. Benefit of the doubt – treat others as trustworthy
8. Understanding – others' thoughts are important
9. Independence – act on own behalf so feel in control
10. Accountability – responsibility for our actions.

Hicks, D. (2011). Dignity: Its essential role in resolving conflict. Yale University Press.

Handout for Workshop: Difficult behaviors at work: Peer strategies for positive engagement. Loreleigh Keashly, Wayne State University, Detroit, MI; l.keashly@wayne.edu